

**Snohomish County Fire District 7
8010 180th Street S.E.
Snohomish, WA. 98296**

**Summary Minutes of the Special Board Meeting
March 17, 2009**

Commissioner Waugh called the special meeting of the Board of Fire Commissioners to order at 1200 hours. Commissioners Waugh, Andrew, Doherty, Hausmann and Knapp were present.

Executive Session:

The Board went into executive session at 1200 hours with a return time of 1230 hours to discuss with the consultants their evaluations of the staff and non-union personnel. The Board came out at 1230 hours and took a 2 minute break. The Board went into executive session at 1232 hours with a return time of 1300 hours to continue the discussion. The Board came out at 1300 hours and took a 5 minute break. The Board went into executive session at 1305 hours with a return time of 1340 hours to continue the discussion. The Board came out at 1340 hours and took a 10 minute break. The Board went into executive session at 1350 hours with a return time of 1500 hours to continue the discussion. The Board came out of executive session at 1500 hours.

No public business or public action was taken while in executive session.

Open Session:

The consultants Sue Mackey and Sherry Bealkowski spoke to the Board about the process of the Board making decisions. It was stressed that the decisions had to be made on correct data. Commissioner Waugh asked what processes should be implemented. Sue Mackey stated that she could give the Board suggestions on how to get processes up for better communications.

The Chief presented the 2009 Economic Budget/Staffing Adjustments packet to be signed by Commissioner Waugh and Union President Troy Smith.

Troy Smith asked why there was an executive session. Commissioner Waugh answered that the session was regarding a report from the consultants that was an evaluation on the administrative staff and Non-union personnel.

Respectfully Submitted,

Gregg Knapp, Commissioner
Secretary of the Board