

15. Fire Officer Progression Training

Measure / Indicator Description:	Responsibility:	2006 %	2007 %	2008 %	2009 %
Percent compliance with developing a Comprehensive Training Plan for Fire Lieutenant (Probationary) based on District standards, labor contract, and NFPA standards.	Chief Clinton	75	75	100	
Percent compliance with identifying all members who are in need of Instructor I Certification in preparation to qualify as Fire Lieutenant (2 nd Year).	Chief Clinton	100	100	100	
Percent compliance with training identified personnel desiring to qualify for Instructor I Certification.	Chief Clinton Capt. Adolf	75	75	100	
Percent compliance with identifying all members who are in need of Incident Safety Officer Certification in preparation to qualify as Fire Lieutenant (2 nd Year).	Chief Clinton	100	100	100	
Percent compliance with training identified personnel desiring to qualify for Incident Safety Officer Certification.	Chief Clinton Capt. Adolf	100	100	100	
Percent compliance with identifying all members who are in need of ICS 100, 200, 300, 700, 800 (USFA) Training in preparation to qualify as Fire Lieutenant (2 nd Year).	Chief Clinton	100	100	100	
Percent compliance with training identified personnel desiring to qualify for ICS 100, 200, 300, 700, 800 (USFA).	Chief Clinton	100	100	100	
Percent compliance with identifying all members who qualify as Fire Lieutenant (2 nd Year) and recommend promotion.	Chief Clinton	100	100	100	
Percent compliance with identifying all members who are in need of ICS 300, 400 (USFA) Training in preparation to qualify as Fire Lieutenant (2 nd Year).	Chief Clinton	N/R	N/R	100	
Percent compliance with developing a Comprehensive Training Plan for Fire Lieutenant (2 nd Year) based on District standards, labor contract, and NFPA standards.	Chief Clinton	75	75	100	
Percent compliance with identifying and training those members who are in need of IFSAC Fire Officer I Certification in preparation to qualify as Fire Lieutenant (5 th Year).	Chief Clinton	75	75	100	
Percent compliance with testing qualified members electing to pursue IFSAC Fire Officer I Certification.	Chief Clinton	0	0	100	
Percent compliance with identifying all members who qualify as Fire Lieutenant (5 th Year) and recommend promotion.	Chief Clinton	75	75	100	

Percent compliance with developing a Comprehensive Training Plan for Fire Lieutenant (5 th Year) based on District standards, labor contract, and NFPA standards.	Chief Clinton	25	25	100	
Percent compliance with identifying and training those members who are in need of IFSAC Fire Officer II Certification in preparation to qualify as Fire Lieutenant (7 th Year).	Chief Clinton	25	25	100	
Percent compliance with testing qualified members electing to pursue IFSAC Fire Officer II Certification.	Chief Clinton	0	0	100	
Percent compliance with identifying and training those members who are in need of IFSAC Fire Service Instructor I Certification in preparation to qualify as Fire Lieutenant (7 th Year).	Chief Clinton	100	100	100	
Percent compliance with identifying those members who qualify as Fire Lieutenant (7 th Year) and recommend promotion.	Chief Clinton	100	100	100	
Percent compliance with developing a Comprehensive Training Plan for Fire Lieutenant (7 th Year) based on District standards, labor contract, and NFPA Standards.	Chief Clinton	0	0	100	
Percent compliance with identifying and training those members who are in need of HazMat Incident Command Training in preparation to qualify as a Fire Captain.	Chief Clinton	100	100	100	
Percent compliance with identifying and training those members who are in need of MCO Command Training in preparation to qualify as a Fire Captain.	Chief Clinton	100	100	100	
Percent compliance with identifying those members who qualify as a Fire Captain and recommend promotion.	Chief Clinton	50	50	100	
Overall Percent Compliance by Year:		70%	70%	100%	

What does this measure tell us?

A Comprehensive Fire Lieutenant (Probationary) Training and Evaluation Plan will ensure that the District's Lieutenants (Probationary) are identified, trained and qualified for Fire Lieutenant (2nd Year) promotion, enabling the District to meet the labor contract, department standards, IFSAC requirements and NFPA guidelines.

Goal being measured:

Develop and Maintain an Effective Training & Safety Program.