



Job Description
Firefighter I/Paramedic

GENERAL

- I. The Firefighter I/Paramedic reports to the Company Officer to facilitate Emergency, Fire and Medical Services.
- II. The Firefighter I/Paramedic performs assigned duties in accordance with established protocol with moderate supervision according to their abilities.
- III. The Firefighter I/Paramedic is directly responsible for the functions required to accomplish advanced life support (ALS) objectives.
- IV. In the absence of the Company Officer, the Firefighter I/Paramedic shall report to the Acting Company Officer on duty.

DUTIES

- I. Responds to emergency medical care calls as assigned for assistance to sick or injured people, treating them in accordance with Emergency Medical guidelines and certification.
- II. Assesses nature and extent of illness/injury.
- III. Establish and prioritize medical procedures.
- IV. Restores and/or stabilizes heart rhythms using defibrillator.
- V. Monitors cardiac patient with electrocardiograph.
- VI. Initiates intravenous fluids to administer medications or body fluids.
- VII. Performs endotracheal intubations to open airways and ventilate patient.
- VIII. Obtains and records patient vital signs.
- IX. Observes, records, and reports to physician patient conditions and reactions to treatments.
- X. Responds to fire emergency calls as assigned, and performs tasks that may include search, rescue, ventilation, and suppression. Uses department equipment appropriately to extinguish fires of all types.
- XI. Drives and operates department aid or rescue vehicles as qualified and as appropriate to the scene of the incident.
- XII. Performs daily equipment tests and upkeep tasks, including routine equipment maintenance, to keep all equipment and apparatus in state of readiness.
- XIII. Assists in performing routine inspections and re-inspections.
- XIV. Participates in pre-planning fire tactics to improve service, rescue, and safety.
- XV. Checks hydrants and tests available water flow on a regular schedule or as needed and directed.
- XVI. Participates as directed in training classes to maintain and upgrade knowledge, skills, qualifications and certification.
- XVII. Performs apparatus, station and ground maintenance as directed.
- XVIII. Maintains necessary manual and computer records, entering data and generating reports as directed.
- XIX. Performs work in accordance with all safety policies and procedures.
- XX. May be selected to participate in Special Operations Teams as qualified.
- XXI. May make public presentations, conduct tours of the station, or assist in presenting training classes for other staff, volunteers, community groups, or fire personnel from other districts.
- XXII. Performs other varied duties as directed and/or required.
- XXIII. Displays working knowledge of fire codes and nationally recognized standards appropriate to the fire service or understands how to research and reference this information.



SUPERVISION RECEIVED

The Firefighter I/Paramedic is supervised by the Company Officer.

SUPERVISION EXERCISED

The Firefighter I/Paramedic performs assigned responsibilities in accordance with established protocols and procedures.

QUALIFICATIONS

- I. Successful completion of Probation.
- II. Current Washington State EMT (Emergency Medical Technician) or Paramedic Certification.
- III. Current Advanced Cardiac Life Support (ACLS) certification.
- IV. Current Pediatric Advanced Life Supports (PALS) certification.
- V. Current EVAP (Emergency Vehicle Accident Prevention) Certification.
- VI. Valid Washington State driver's license.
- VII. Must meet and continually comply with departmental standards of conduct as demonstrated by background checks, including driving and police records.

Once in position, shall have or actively work toward appropriate training and certification in the following areas:

- I. Annual Required Training as assigned quarterly.
- II. Annual Required Certification Training.
- III. IFSAC Firefighter II training and certification.

SKILLS

- I. Effectively communicates in a variety of situations and with a variety of medium with an ability that promotes co-worker and public trust.
- II. Demonstrates quick and sound decision making skills.
- III. Writes clear and concise reports.
- IV. Reads and interprets a variety of technical materials, including manuals and periodicals.
- V. Demonstrates sufficient computer skills to enter data and generate reports.
- VI. Able to operate any and all department vehicles as assigned and qualified.
- VII. Able to knowledgeably use all department tools and equipment, including hand and power equipment as assigned and qualified.
- VIII. Demonstrates sufficient mechanical aptitude to perform basic repairs and maintenance tasks required to maintain the operation of Fire Department equipment.
- IX. Possesses comprehensive knowledge of updated Uniform Fire Code requirements and associated fire safety inspection techniques.
- X. Handles high levels of personal stress, maintaining composure and control of self and situation under a variety of adverse and difficult conditions.
- XI. Performs duties and maintains personal conduct, attitude and appearance that reflects professionalism and strictly conforms to policies, procedures and discipline within a "chain of command" system.
- XII. Works as a reliable team member, establishing and maintaining effective working relationships with co-workers and auxiliary professionals outside the department.
- XIII. Able to memorize, recall detail, and identify objects.
- XIV. Develops and maintains considerable knowledge of the geography of Snohomish Regional Fire & Rescue, its buildings and its street systems, and is able to apply this understanding when under stress.



FITNESS

- I. Possesses physical strength and ability to intermittently perform very heavy labor and strenuous work for extended periods of time under extremely dangerous, uncomfortable, and non-optimal conditions, often while wearing bulky protective gear.
- II. Demonstrates physical stamina and agility sufficient to perform and sustain activities including climbing stairs, raising and climbing ladders, crawling into confined spaces, wielding axes, hauling hose, etc., while wearing bulky protective gear.
- III. Tests with sufficient hearing to use stethoscope to assess patient where ambient noise is a factor, and to communicate with team members with portable radio while wearing self-contained breathing apparatus.

WORKING HOURS

The Firefighter I/Paramedic shall normally perform their duties at the assigned station or location on the assigned shift working hours as per the labor agreement.

WORKING ENVIRONMENT

Although daily assignment will normally be at a station house, work is performed in widely diverse environments depending on the situational demands. The position may be exposed to a wide variety of health and safety hazards in these environments, including potentially deadly hazards ranging from infected needles and booby traps to toxic by-products of combustion and traffic hazards.

OTHER

This job description reflects general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may be called upon to perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the work load.